

Tom Novak:

*Campus Administrator,
Cal Farley's Boys Ranch*



Tom is responsible for all programs and operations on the Boys Ranch campus. Tom's father was in the Army, stationed at Ft. Bliss near El Paso, Texas, when Tom and his four brothers moved to Boys Ranch in 1964. Tom graduated from Boys Ranch High School in 1973. He attended Texas Tech University with the assistance of a Boys Ranch scholarship and graduated in 1977 with a Bachelor's degree in Agriculture Science. In 1980, he returned to the Ranch as an employee. Tom began as a horticulturist before moving into a teaching position. Tom also served as the Director of Farm and Ranch operations before his promotion to Campus Administrator six years ago. Tom, a Licensed Childcare Administrator, has been married to Lori for 25 years. They have a daughter, 21, and a son, 17.

According to Tom:
“I cannot imagine myself being anywhere else, doing anything else. I also cannot think of any other job that is more fulfilling and more important in society than doing what we are allowed to do each day.”

LEADERS IN RESIDENTIAL CARE - BOYS RANCH

Boys Ranch was home for more than 260 boys and girls last year, all of them between the ages of three and 18. Whether a child is with us for one year or for most of their childhood, all aspects of life at Boys Ranch revolve around providing stability, safety and support to children in a basic care environment

This commitment requires that we do things differently – and demonstrate positive leadership skills at all levels of campus operations. Just as children in the “traditional nuclear family” take their cues and clues from their parents, the boys and girls at Boys Ranch look to their house parents, their teachers, their coaches, and every adult on campus, as their examples for how they can become productive members of society upon graduation. (You can read more about our educational experiences on pages 10 and 11.)

Boys Ranch is a self contained community, complete with its own bank, post office, school district, and government-like services such as fire and public safety. In many ways Boys Ranch looks like any other Texas Panhandle town. We have a prominent chapel, town hall (in this case, our administrative building), medical facilities, parks, sports fields, schools and residences. First-time visitors often express surprise at just how open, and how town-like, it is on campus.

For many of our kids, this is the first time they've been able to live as part of a community and as part of a functioning family, thanks to the dedicated house parents who live in residence with our kids 24/7. Our campus staff strives to create an environment for our residents that not only prepares them for adult life, but also gives them a childhood.

You are a member of our Boys Ranch community, whether or not you've ever visited. Each day, there is some small miracle – even if it's the miracle of an “ordinary day” – that reminds me none of this would be possible without you.

Thank you for being a part of the Boys Ranch community.



LEADING IN RESIDENTIAL CARE - GIRLSTOWN, U.S.A.

The vision of Cal Farley's is alive and well at Girlstown, U.S.A. As we approach our 20th year as part of the Cal Farley's family, we are blessed with the same sense of community enjoyed by Boys Ranch residents for many of the same reasons – dedicated house parents and a committed support staff who lead by example every day.

Our campus life focuses on preparing adolescent girls to become responsible family members and successful adults by providing a family-style, Christ-centered environment supporting each girl's total development. The girls live in an open community and attend Whiteface Consolidated Independent School District where they enjoy the same opportunities as other area students to grow academically and socially. The girls may remain at Girlstown for as short as one year or through high school graduation, depending on when the goals she and her family have set are successfully achieved.

Residents also participate in life-enhancing, leadership-building activities through Girlstown's Youth Engaged in Service (YES) initiative. YES helps girls understand that, in order to be productive members of the community, one must be willing to serve others.

Through YES, girls participate in a variety of volunteer community service projects such as Special Olympics, visits to local senior citizen's homes, and working at the local food bank. Today's teens often are portrayed as selfish and self-involved, but YES provides consistent reminders that, given the opportunity, youth have a sincere desire to help others.

Considering many of our girls join the Girlstown community to escape difficult circumstances, the opportunity to help others helps them discover strengths and abilities they didn't know they had.

I have the privilege daily of seeing your support strengthen our girls and this community, this Town. Thank you for making a difference in so many lives.



According to Robert:
“Cal Farley’s is a Christ-centered organization. I am inspired by the knowledge that Cal Farley’s is doing its best to make a difference in a child’s life, which in turn makes a positive difference in the world. Cal Farley’s is truly blessed with the ability to do everything possible to meet the needs of the kids and families that we serve.”

Robert Marshall, *Campus Administrator, Cal Farley's Girlstown, U.S.A.*

Robert oversees and coordinates all components of the program at Girlstown, including youth programs, facilities and business operations. Robert was born in Pecos, Texas, but grew up in Kermit, Texas. He earned a Bachelor's degree from McMurry University in Abilene, Texas, and a Master's degree from Hardin Simmons University, also in Abilene. Robert is a Licensed Childcare Administrator and a Licensed Professional Counselor. Before his arrival at Girlstown 6 1/2 years ago, Robert was the Program Coordinator, Intensive Services, for Mental Health Rehabilitation Services at Concho Valley Mental Health Mental Retardation. He also served in a variety of other social service leadership positions. Robert and his wife Shannon have been married for 12 years. They have two daughters, 10 and 6.